SECTION 5: PERSONNEL ADMINISTRATION

Citation 5.1 Standards of Personnel Administration

(a) The Medicaid Agency has established and will maintain methods of personnel administration in conformity with standards prescribed by the U.S. Civil Service Commission in accordance with Section 208 of the Intergovernmental Personnel Act of 1970 and the regulations on Administration of the Standards for a Merit System of Personnel Administration, 5 CFR Part 900, Subpart F. All requirements of 42 CFR 432.10 are met.

☐ The plan is locally administered and State-supervised. The requirements of 42 CFR 432.10 with respect to local agency administration are met.

(b) Affirmative Action Plan

The Medicaid Agency has in effect an affirmative action plan for equal employment opportunity that includes specific action steps and timetables and meets all other requirements of 5 CFR Part 900, Subpart F.
Revision: HCFA-AT-80-38 (BPP)  
May 22, 1980  
State South Carolina  

5.2 [Reserved]
5.3 Training Program: Sub professional and Volunteer Programs

The Medicaid agency meets the requirements of 42 CFR Part 432, Subpart B, with respect to a training program for agency personnel and the training and use of sub professional staff and volunteers.
SECTION 6: FINANCIAL ADMINISTRATION

Citation  6.1 Fiscal Policies and Accountability
42 CFR 433.32
AT-79-29

The Medicaid agency and, where applicable, local agencies administering the plan, maintains an accounting system and supporting fiscal records adequate to assure that claims for Federal funds are in accord with applicable Federal requirements. The requirements of 42 CFR 433.32 are met.
Revision: HCFA-AT-81- (BPP)

State: South Carolina

Citation 6.2 Cost Allocation
42 CFR 433.34
47 FR 17490

There is an approved cost allocation plan on file with the Department in accordance with the requirements contained in 45 CFR Part 95, Subpart E.
State funds are used in both assistance and administration.

- State funds are used to pay all of the non-Federal share of total expenditures under the plan.

- There is local participation.

State funds are used to pay not less than 40 percent of the non-Federal share of the total expenditures under the plan. There is a method of apportioning Federal and State funds among the political subdivisions of the State on an equalization or other basis which assures that lack of adequate funds from local sources will not result in lowering the amount, duration, scope or quality of care and services or level of administration under the plan in any part of the State.

(b) State and Federal funds are apportioned among the political subdivisions of the State on a basis consistent with equitable treatment of individuals in similar circumstances throughout the State.
### SECTION 7 - GENERAL PROVISIONS

<table>
<thead>
<tr>
<th>Citation</th>
<th>7.1 Plan Amendments</th>
</tr>
</thead>
<tbody>
<tr>
<td>42 CFR 430.12(c) reflect</td>
<td>The plan will be amended whenever necessary to reflect new or revised Federal statutes or regulations or material change in State law, organization, policy or State agency operation.</td>
</tr>
</tbody>
</table>
In accordance with title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 70b), and the regulations at 45 CFR Parts 80 and 84, the Medicaid agency assures that no individual shall be subject to discrimination under this plan on the grounds of race, color, national origin, or handicap.

The Medicaid agency has methods of administration to assure that each program or activity for which it receives Federal financial assistance will be operated in accordance with title VI regulations. These methods for title VI are described in ATTACHMENT 7.2-A.
7.3 State Governor’s Review

45 CFR 204.1

The Medicaid agency will provide opportunity or the Office of the Governor to review amendments, any new State plan and subsequent amendments, and long-range program planning projections or other periodic reports thereon. Any comments made will be transmitted to the Health Care Financing Administration with such documents.

☐ Not applicable. The Governor—

☐ Does not wish to review any plan material.

☐ Wishes to review only the plan material specified in the enclosed document.

I hereby certify that I am authorized to submit this plan on behalf of

THE SOUTH CAROLINA STATE DEPARTMENT OF SOCIAL SERVICES
(Designated Single State Agency)

Date July 1, 1980

Virgil L. Conrad
(Signature)

Commissioner
(Title)

TN No. 77-9
Supersedes Approval Date 02/15/79
Effective Date 01/01/78
STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

State/Territory: South Carolina

Citation (s) 7.4 State Governor’s Review

42 CFR 430.12 (b) The Medicaid agency will provide opportunity for the office of the Governor to review State plan amendments, long-range program planning projections, and other periodic reports thereon, excluding periodic statistical, budget and fiscal reports. Any comments made will be transmitted to the Centers for Medicare and Medicaid Services with such documents.

☐ Not applicable. The Governor--

☐ Does not wish to review any plan material.

☐ Wishes to review only the plan materials specified in the enclosed document.

I hereby certify that I am authorized to submit this plans on behalf of

South Carolina Department of Health and Human Services

(Designated Single State Agency)

Date: February 14, 2008

______________________________
Emma Forkner

Signature

______________________________
Director

(Title)

TN No.: SC 08-002
Supersedes Approval Date: Effective Date: 01/01/08
TN No.: MA 92-07